



European Commission

With support from the European
Community – DG Employment, Social
Affairs and Equal Opportunities

Co-financed European project
"WLB"

Detailed update of the action plan

INVENTORY PHASE

- Draft a 10 pages report on policies for the promotion of men and fathers in work / life balance; listing especially best and worst practices. Please refer to the guidelines provided for methodological details.
- Send the report by e-mail to CIR and ENTP jointly.

by the end of
May

INTERVIEWS PHASE

Fathers' interviews (main focus: men's attitude towards work / life balance)

- Select 7/8 men and fathers to interview
- Try to keep diversity among samples: status, origin, working conditions, age, etc...
- Use the interview guide as a framework (you can rephrase sentences or add questions)
- Record the conversation (on tapes or audio files)
- Draft a results grid to sum up the interview

ANALYSIS PHASE

Once the interviews are completed, results forms should be sent to CIR and ENTP jointly. Before the forums take place, you will receive a suggested guideline to lead the forum according to problems and topics raised by interviewees.

by the end of
May

FOCUS GROUPS PHASE

Fathers' focus group (main focus: men's attitude towards work / life balance)

- Involve the same people interviewed (if possible)
- CIR will send you guidelines for the facilitation of the forum
- According to these guidelines, draft a list of themes to discuss
- Chose one or two facilitators
- Record the discussions
- Draft a results grid

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ANALYSIS PHASE

Once forums are completed, results forms should be sent to all partners to exchange information.

by the end of
June

REPORTING PHASE

All related material should be annexed to the financial and activity reports. Among the most relevant: signed attendance lists, transcriptions (and/or tapes / audio files) of the meetings.

every six
months